

Person specification

Bin collector

Band 3

Criteria	Attributes	Method of assessment
Knowledge	<p>Essential</p> <ul style="list-style-type: none"> • Ability to demonstrate a knowledge of the local area. • Able to demonstrate good general understanding of health, safety and welfare policies and procedures. • Ability to understand the meaning of diversity and respect for others. <p>Desirable</p> <ul style="list-style-type: none"> • Good knowledge of the local area. 	Application and interview
Experience	<p>Essential</p> <ul style="list-style-type: none"> • Give examples of achievements in previous experience. • Able to give examples of the ability to work effectively as part of a team. • Good level of communication skills with both colleagues and members of the public. <p>Desirable</p> <ul style="list-style-type: none"> • Give examples of similar work in public or private sector. 	Application and interview
Skills and abilities	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrate a positive desire and motivation to achieve results. • Demonstrate understanding of providing good customer service including being courteous. • Able to describe skills needed in order to deal with the public. • Demonstrate ability to achieve a good work life balance. • Shows commitment to a learning culture and prepared to be flexible and adaptable. 	Application and interview

Criteria	Attributes	Method of assessment
	Desirable <ul style="list-style-type: none"> Demonstrate competence in dealing with members of the public. 	
Qualifications	Essential <ul style="list-style-type: none"> Be prepared to attend training as and when required. Willingness to learn and improve. 	Application and interview
Other	Essential <ul style="list-style-type: none"> Ability to undertake all physical tasks associated with the work, such as, driving, walking, handling/manoeuvring containers, some lifting (within the constraints of Manual Handling Operatives Regulations 1992). Ability to work outside in all weathers if necessary. Desirable <ul style="list-style-type: none"> Presentable appearance within the constraints of the working being performed. Driving Licence (category B). Driving Licence (category C1 and B+E). Hold a valid driver qualification card. 	Application, interview and documentary evidence

Date: August 2025