

West Suffolk Council Young People Charter

**BUILD
YOUR
FUTURE**
at West Suffolk Council

At West Suffolk Council we recognise the importance and potential of our younger employees and understand the need to support, nurture, develop and empower them to fulfil their aspirations and achieve their goals.

We commit to uphold these principles and translate these into actions together.

Our ambition is that everyone who successfully applies to work together with us, whether it be for a week, three months, two years or beyond is inspired by what we achieve as an organisation for our staff, residents and the wider community. We will support, enable and empower them to seize life's opportunities and gain the knowledge, skills and belief in their potential to fulfil their aspirations, goals and aims both in a personal and professional capacity.

We believe the investment in young people is essential to future-proof our service delivery for West Suffolk. Therefore, we put every effort into 'growing our own' by providing varying levels of experience, qualifications and career progression.

Build your future: Apply to work for us, Achieve your goals, Accelerate your career!

Our five main principles are:

Create opportunities for young people to gain the skills and experiences that raise their aspirations, skills and personal networks.

Recognise talent by recruiting young people based on their ability, talent and potential, recognising they may have limited experience.

Fair employment by providing good quality employment opportunities for young people, such as apprenticeships, graduate roles, entry level jobs, internships and career pathways.

Develop people by promoting the development of all young people, encouraging and motivating them to take ownership and responsibility for their careers.

Youth voice by providing opportunities for young people to share their aspirations, ideas, and experiences within our organisation.

Signatures:



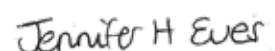
Cliff Waterman
Leader of the Council



Ian Gallin
Chief Executive



Unison representative



Jen Eves
Director of HR,
Governance and
Regulatory

Monday 5 February 2024